

## President's High Growth Job Training Initiative *Specialty Nurse Training*



**Grant Amount:** \$4,000,000 total (*Florida:* \$2,000,000; *Texas:* \$2,000,000)

**Grantee:** Hospital Corporation of America (HCA)

**Key Partners:** Broward County Community College, Ft. Lauderdale, FL; Austin County Community College, Austin, TX; St David's HealthCare Partnership, Austin, TX

**Leveraged amount:** \$6,076,930 (*Florida:* \$4,303,350 in cash from HCA; \$149,580 in-kind from Broward Community College; *Texas:* \$1,624,000 in-kind from St. David's HealthCare Partnership)

**Location of Grant Activities:** FL and Austin, TX

**Challenge:** A shortage of critical care nurses threatens the nation's health care system. In addition, without sufficient patient contact, inexperienced graduate nurses cannot fill openings in critical care areas quickly enough. Unless innovative solutions are developed, this lack of experienced nurses will continue to adversely affect health care services in the U. S.

**Addressing the Challenge:** With its \$4,000,000 grant from ETA, this Specialty Nurse Training pilot program will implement two approaches to address the lack of experienced nurses and set standards that can be replicated across the country. The Florida program will create a distance learning model, and the Texas program will create an intensive, hands-on, accelerated learning setting similar to a medical residency. Both programs furnish the specialized training nurses need to perform at higher levels more quickly than traditional approaches.

### **Projected Outcomes:**

- *Florida:* At least 100 students to enter the critical care core program each year for two years.
- *Texas:* 80 candidates to complete one year in the Nursing Apprenticeship/Fellowship Program.

